

Health and Safety Policy

Montirone s.r.l. believes that workers' health and safety in the workplace are aspects that are of fundamental importance in the performance of all activities in the company.

In fact, it is not possible to look to the future if employees cannot work in a healthy environment with the minimal risk of an injury.

Responsibility for managing these core principles extends to the entire organization, starting with the Employer, who takes personal responsibility for them and ending with each individual worker according to his or her own attributions and responsibilities.

To give effectiveness to the above principles, Montirone s.r.l. is committed to:

- comply with all applicable legal requirements and all other requirements to which the company subscribes regarding the protection of occupational health and safety;
- draw up the Risk Assessment Document (DVR) with the cooperation of the Prevention and Protection Service Manager (RSPP), the Workers' Health and Safety Representative (RLS), all department managers, and keep it updated;
- make available to the workers all the Personal Protective Equipment defined in the DVR for each risk related to each individual work activity; accordingly the workers undertake to wear them before starting the relevant activities;
- provide workers a healthy work environment, by means of extraction plants which reduce dust and smokes from production, in full conformity with the provisions of the Law;
- provide workers and production department with CE certified machines, ergonomically designed;
- make available human resources, specialist skills, technical and financial resources to minimize occupational injuries and illnesses;
- define a team of workers for first aid intervention;
- define a team of workers for emergency intervention in case of fire, signalled by acoustic and light alerts; also define a shed map of evacuation paths and fire extinguisher positions;
- conduct annual simulations of safety alarms, leading to evacuation tests from the building along established paths;
- stimulate active participation by all workers for risk prevention and health protection, to colleagues and anyone else accessing company premises, through periodic training and information;
- monitor the health of employees through health checks and periodic medical examinations to the doctor in charge;
- record and analyze every accident, near miss or potentially dangerous occurrence of which you become aware in order to be able to take preventive actions.

Montirone s.r.l. makes this Policy known to all its employees and all stakeholders, being posted on the bulletin board and on the website www.montirone.it

San Giovanni in Persiceto (BO), Italy
May 11th, 2023



Francesco Ponzellini
Board Chairman
Montirone s.r.l.