

## Environmental Policy

Montirone s.r.l. believes that respect for the environment is a key principle for ensuring sustainable development, to protect future generations.

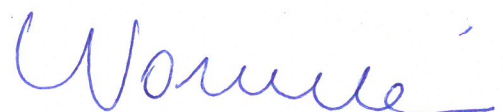
Responsibility in the management of environmental aspects extends to the entire organization, starting from the Employer, who takes personal responsibility for them, up to every single worker, each according to his or her attributions and skills.

For the protection of the environment, Montirone s.r.l. is committed to:

- comply with all legal requirements;
- identify which scraps resulting from work activities are categorized as special waste and deliver them only to specialized firms, authorized by the relevant offices;
- control white water runoff to the outside, shutting it off in case of spillage;
- annually check air emissions, measuring both greenhouse gases and polluting gases;
- measure noise emissions at every change of machines, or every 4 years;
- make available human resources, specialized skills, technical and financial resources to minimize environmental impact and to improve the energetic efficiency of the company , especially when replacing outdated machines with new units;
- carry out separate waste collection, according to local waste collection company guidelines;
- prefer the provision of energy from renewable sources, with the introduction of photovoltaic modules;
- stimulate active participation by all workers in respecting the environment, both within the company and outside the workplace;
- minimize waste of every resource: water, electricity, natural gas, etc;
- transfer all these principles to the supply chain and regard them as discriminating elements in the selection of new suppliers.

Montirone s.r.l. makes this Policy known to all its employees and stakeholders, as it is posted on the bulletin board and on the website [www.montirone.it](http://www.montirone.it).

San Giovanni in Persiceto (BO), Italy  
May 11<sup>th</sup>, 2023



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Francesco Ponzellini  
Board Chairman  
Montirone s.r.l.